

Office of  
The City Attorney  
City of San Diego

MEMORANDUM  
MS 59

(619) 236-6220

**DATE:** October 24, 2007  
**TO:** Elizabeth Maland, City Clerk  
**FROM:** City Attorney  
**SUBJECT:** Resolution R-2008-354 Approving and Ratifying FY 2008 MOU for the Police Officers' Association

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The attached Resolution R-2008-354 is provided by the City Attorney in accordance with San Diego Charter section 40 that requires that resolutions be prepared in writing and to facilitate the processing and publishing of the resolution by the City Clerk. However, the fact that we are providing the resolution should not be construed as a judgment of the legality of these actions. The resolution, which is unsigned, was drafted at the request of Labor Relations.

If you have any questions regarding this matter, please feel free to contact us.

MICHAEL J. AGUIRRE, City Attorney

By

  
City Attorney

MJA:amt

000261

# REQUEST FOR COUNCIL ACTION

CITY OF SAN DIEGO

1. CERTIFICATE NUMBER  
(FOR AUDITOR'S USE ONLY)TO:  
CITY ATTORNEY2. FROM (ORIGINATING DEPARTMENT):  
LABOR RELATIONS3. DATE:  
6/28/07

4. SUBJECT:

Approving and Ratifying FY 2008 Memorandum of Understanding

5. PRIMARY CONTACT (NAME, PHONE &amp; MAIL STA.)

Scott Chadwick, 619-236-6313, MS 56L

6. SECONDARY CONTACT (NAME, PHONE &amp; MAIL STA.)

Lisa Briggs, 619-236-6568, MS 11A

7. CHECK BOX IF REPORT TO  
COUNCIL IS ATTACHED ☒

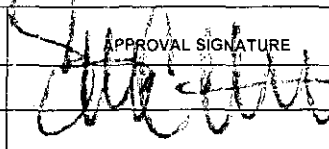
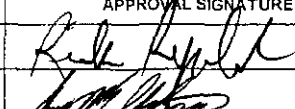
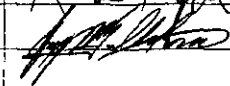
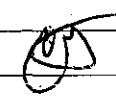
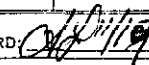
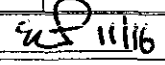
## 8. COMPLETE FOR ACCOUNTING PURPOSES

FUND			
DEPT.			
ORGANIZATION			
OBJECT ACCOUNT			
JOB ORDER			
C.I.P. NUMBER			
AMOUNT			

9. ADDITIONAL INFORMATION / ESTIMATED COST:

Costs associated with the agreements are contained in the FY 2008 budget.

## 10. ROUTING AND APPROVALS

ROUTE (#)	APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED	ROUTE (#)	APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED
1	ORIGINATING DEPARTMENT		2/28/07	8	DEPUTY CHIEF		8/28/07
2				9	COO		9/5/07
3				10	CITY ATTORNEY		
4	LIAISON OFFICE		9/5	11	ORIGINATING DEPARTMENT		
5				DOCKET COORD:  COUNCIL LIAISON: 			
6				<input checked="" type="checkbox"/> COUNCIL PRESIDENT <input type="checkbox"/> SPOB <input type="checkbox"/> CONSENT <input checked="" type="checkbox"/> ADOPTION <input type="checkbox"/> REFER TO: _____ COUNCIL DATE: 12/3/07			
7							

11. PREPARATION OF:

☒ RESOLUTION(S)☐ ORDINANCE(S)☐ AGREEMENT(S)☐ DEED(S)

Prepare Resolution to approve the FY 2008 Memorandum of Understanding for the Police Officers Association (POA)

11A. STAFF RECOMMENDATIONS:

Approve the Resolution

12. SPECIAL CONDITIONS:

COUNCIL DISTRICT(S): NONE

COMMUNITY AREA(S): NONE

ENVIRONMENTAL IMPACT: This activity is not a project and therefore exempt from CEQA guidelines Section 15060 (c)(3).

HOUSING IMPACT: NONE

OTHER ISSUES: NONE

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**EXECUTIVE SUMMARY SHEET**  
CITY OF SAN DIEGO

DATE ISSUED: \_\_\_\_\_ REPORT NO: \_\_\_\_\_  
ATTENTION: Council President and City Council  
ORIGINATING DEPARTMENT: Labor Relations  
SUBJECT: FY 2008 Memorandum of Understanding with the Police  
Officers Association  
COUNCIL DISTRICT(S): \_\_\_\_\_  
CONTACT/PHONE NUMBER: Scott Chadwick/619-236-5587

REQUESTED ACTION: Approve and Ratify the MOU

STAFF RECOMMENDATION: Approve and Ratify the MOU

EXECUTIVE SUMMARY: In April 2007, a tentative agreement was reached between the City of San Diego and San Diego Police Officers Association contingent upon City Council approval regarding the Memorandum of Understanding effective July 1, 2007 through June 30, 2008.

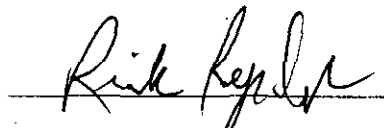
FISCAL CONSIDERATIONS: Costs associated with the agreement are contained in the FY 2008 budget.

PREVIOUS COUNCIL and/or COMMITTEE ACTION: At the April 16, 2007 meeting the Council voted to accept the Mayor's recommendation to support the Memorandum of Understanding with the Police Officers Association.

COMMUNITY PARTICIPATION AND PUBLIC OUTREACH EFFORTS: None

KEY STAKEHOLDERS AND PROJECTED IMPACTS: Police Officers Association

  
Originating Department

  
Deputy Chief/Chief Operating Officer

RESOLUTION NUMBER R-\_\_\_\_\_

DATE OF FINAL PASSAGE \_\_\_\_\_

A RESOLUTION APPROVING AND RATIFYING FISCAL  
YEAR 2008 MEMORANDUM OF UNDERSTANDING FOR  
THE POLICE OFFICER'S ASSOCIATION [POA].

WHEREAS, the Management Team of the City of San Diego has met and conferred with  
the Police Officer's Association [POA]; and

WHEREAS, the Management Team of the City of San Diego reached an agreement with  
the POA on an FY 2008 Memorandum of Understanding regarding wages, hours, and other  
terms and conditions of employment; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to these  
negotiations, the Management Team and POA have agreed to the provisions contained in the  
respective Memorandum of Understanding, copies of which are on file in the office of the City  
Clerk as Document Number: RR-\_\_\_\_\_.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By \_\_\_\_\_

Michael J. Aguirre  
City AttorneyMJA:amt  
10/24/2007  
Or.Dept:Labor  
R-2008-354

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I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of \_\_\_\_\_.

ELIZABETH S. MALAND  
City Clerk

By \_\_\_\_\_  
Deputy City Clerk

Approved: \_\_\_\_\_  
(date)

\_\_\_\_\_  
JERRY SANDERS, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
JERRY SANDERS, Mayor